Focus Area: Diversity Education and Leadership Development

Leader(s): Robert Clay – Director, Intercultural Student Affairs

Implementation Year: 2017-2018

GOAL 5: Re-envision and cultivate leadership development initiatives that reflect and infuse interdisciplinary theories to establish a comprehensive model for co-curricular success and achieve our mission to prepare leaders that advance the public good and transform communities.

Objective 1:	**Redesign leadership development opportunities for students through theoretical framework**
Action Items	• Develop strategies for implementation • Contextualize intersections between leadership and tenets of diversity
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	• Number of participants in leadership programs • Number of programs offered
Responsible Person and/or Unit (Data collection, analysis reporting)	• Student Life • Dean of Students • New Student Programs
Milestones (Identify Timelines)	• Assess theories applicable for each leadership program • Review leadership programs goals and objectives • Establish evenflow of leadership programs offered
Desired Outcomes and Achievements (Identify results expected)	• Students will understand the history of leadership and current leadership theories. • Students will understand how leadership models are put into practice personally, locally, and globally. • Students will gain knowledge of diverse cultures, cross-cultural communication, the dynamics of privilege and oppression, and the uses of power between groups. • Students will understand how ethics, morals, and values relate to their leadership dilemmas. • Students will be able to integrate their lived experiences into their leadership development process
Achieved Outcomes and Results	• There was a heightened awareness about the leadership programs through strategic marketing efforts. • There was an overall increase of student participation in leadership programs specifically Men's Leadership Summit which lends itself to partnering with MSI
Analysis of Results (Where outcomes met? Exceeded? Progress towards goal. Implications for AY18 Objectives.)	• The outcomes were not met due to transition in the department.